



IIAC WEBINAR: Building Resilience During COVID-19 – Maintaining morale, engagement, and productivity in second wave and beyond

BIOGRAPHIES

SPEAKERS:

Dominic Chow

Chief Strategy Officer, Echelon Wealth Partners

Dominic is currently the Chief Strategy Officer of Echelon Wealth Partners and is responsible for staying at the forefront of industry evolution, driving a cross-functional strategic planning process, championing and developing the Echelon brand externally and internally, and promoting directional and behavioural alignment to the firm's purpose and goals.

Prior to Echelon, he spent 14 years at Deloitte as an advisor to executive clients primarily in the Financial Services sector, focused on topics such as strategy, organization effectiveness, and team dynamics, leading a service line within the firm.

Earlier in his career, Dominic gained cross-sector experience working for companies such as BMO, Ford Motor Company, and TELUS Mobility, covering strategy and planning, executive decision support, and global supplier integration. He strongly believes that effective talent management and a meaningful focus on "how we do things around here" is just as important as being clear and aligned on "what we are trying to accomplish."

When he is not leading a talented team of professionals covering strategy, marketing, talent, and corporate initiatives, he is an avid road cyclist, pianist, and motorsports enthusiast, including coaching students on high performance racetrack driving, all of which he enjoys with his two sons.



Jennifer Wittig
Vice President, ONEX

Jennifer is a results-focused HR professional with nearly 20 years of global experience. Currently, she is Vice President, Human Resources at Onex (www.onex.com), where she leads people strategy and programs for the firm's corporate groups. Previously, Jennifer was Chief Talent Officer with Echelon Wealth Partners, building out the company's first HR function and helping it achieve Great Place to Work Certification® in its second year of re-launch.



With deep functional experience gained with global data and technology titans like Morningstar, Thales and Intel, she has also consulted independently with smaller and mid-sized clients across the martech, fintech, legal, communication, and consulting industries. With a strong 'player-coach' style, Jennifer has enabled organizations to stabilize, scale, and achieve transformational results, while engaging hearts and minds across diverse stakeholder groups.

She is a Certified Human Resources Leader (CHRL), Certified Training & Development Professional (CTDP), and a Solution-Focused Brief Coach (SFBC). Jennifer is passionate about learning – facilitating professional development workshops with the HRPA, and teaching at George Brown College.

In addition to a busy home life with two children, Jennifer is a parent volunteer with the Girl Guides of Canada and former Board Director for the Northern Secondary School Foundation. She currently organizes community fundraising initiatives for the Dr. Jay Children's Grief Center, a charitable organization near and dear to her family.