



EQUITY RESEARCH ASSOCIATE – METALS AND MINING

Haywood Securities is currently seeking an **Equity Research Associate** for its Toronto office. Reporting to a Senior Mining Analyst, the ideal candidate must be able to demonstrate their financial modeling/analysis/valuation skills and preferably have experience in a capital markets environment.

Responsibilities include:

- Build and maintain detailed financial models for base and precious metal mining companies;
- Coordinate, generate, and maintain sector-specific databases;
- Conduct company, industry and macro-economic research;
- Liaise with sales and trading (both institutional and retail), external institutional clients, and corporate finance to help provide industry and investment insight;
- Assist in providing in-depth company and sector analysis and commentary thereon;
- Prepare research reports for publication which focus on relevant news and events, and subsequent implications on buy/sell/hold recommendations and target prices;
- Provide other support to the analyst as required.

Requirements:

- Extremely strong Microsoft Excel skills, including the ability to create and maintain robust models;
- Excellent PC skills in the remainder of the Microsoft Office suite, as well as in sourcing internet-based data;
- Undergraduate degree (Finance, Accounting, or other Business degree preferred);
- CFA or CPA designation, or enrolment in the relevant program, would be considered an asset (minimum CFA Level 1);
- Strong written and verbal communication skills;
- Self-starter that can work independently;
- Ability to work in a demanding, pressurized and fast-paced work environment, sometimes for extended periods of time;
- Commitment to timelines and attention to detail is crucial;
- Previous experience in equity research, geology and/or mining engineering would be helpful;
- Understanding of financial/equity analysis particular to mining companies would be an asset;
- Previous experience using ThomsonOne, Bloomberg, Capital-IQ is desirable.

If your background and experience is well suited to this role please submit your resume and cover letter to careers@haywood.com.

We would like to thank all candidates for their interest in this position, however; only qualified candidates selected for an interview will be contacted.